

## CITY COUNCIL ATLANTA, GEORGIA

## MUNICIPAL CLERK ATLANTA, GEORGIA

03-R -1333

A RESOLUTION BY THE PUBLIC SAFETY AND LEGAL ADMINISTRATION COMMITTEE

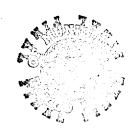
A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS OF WILLIAM COLLIER AGAINST THE CITY OF ATLANTA AND RICHARD DICKSON, IN THE CASE OF WILLIAM COLLIER V. THE CITY OF ATLANTA, RICHARD DICKSON, CIVIL ACTION FILE NO.: 02MSO20874, FILED IN THE MAGISTRATE COURT OF FULTON COUNTY; TO CAUSE PAYMENT TO BE MADE IN THE AMOUNT OF ONE THOUSAND NINE HUNDRED AND THIRTY-FOUR DOLLARS (\$1,934); AND FOR OTHER PURPOSES.

WHEREAS, on July 2, 2002, Plaintiff William Collier initiated the case of William Collier v. City of Atlanta, Richard Dickson, in the Magistrate Court of Fulton County, claiming that he is entitled to educational incentive pay after attending Antioch Baptist Bible College; and

WHEREAS, pursuant to City of Atlanta's Code of Ordinances Section 144-477.1, the City of Atlanta grants incentive pay to employees who attend degree-granting institutions that are recognized by the United States Department of Education and the American Council on Education Accreditation Programs; and

WHEREAS, William Collier, a firefighter with the City of Atlanta Fire Department, had completed the course requirements for an Associate of Biblical Studies Degree at Antioch Baptist College; and

WHEREAS, William Collier submitted a request to receive educational incentive pay in the amount of \$1,934.00; and



WHEREAS, When the Human Resources Department for the City reviewed his request, it was discovered that Antioch Baptist Bible College was accredited by neither the U.S. Department of Education nor the American Council on Education Accreditation Programs; and

WHEREAS, William Collier's request for educational incentive pay was therefore denied; and

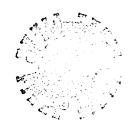
WHEREAS, at a Court ordered mediation, William Collier and the City of Atlanta failed to resolve said matter; and

WHEREAS, at a hearing in the Magistrate Court of Fulton County, Judge Ural Glanville concluded in an Order dated July 17, 2003, that the ordinance is vague and ambiguous based on the fact that the City does not list the agencies it uses in determining accreditation; nor does the ordinance instruct employees to consult with the Personnel Department regarding whether the institution of their choice is accredited by the City's accrediting agencies; and

WHEREAS, the City Attorney considers it to be the best interest of the City to resolve this matter and recommends that the above settlement be entered into; and

WHEREAS, by this settlement, Defendants City of Atlanta and Richard Dickson admit no liability; and

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY RESOLVES that the City Attorney be and is hereby authorized to conclude the settlement of all claims against the City of Atlanta and Richard Dickson, as set forth in Civil Action No.:02MSO20874, Magistrate Court of Fulton County, for the aggregate amount of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00).



THE CITY COUNCIL FURTHER RESOLVES that the Chief Financial Officer is authorized to pay the total of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00) at the direction of the City Attorney from the account of 1A01529017T31001. Payment shall be in the form of a check in the amount of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00), payable to Plaintiff William Collier.

A true copy.

lunicipal Clerk, CMC

ADOPTED by the Council APPROVED by the Mayor

September 2, 2003 September 10, 2003

## Atlanta City Council

## Regular Session

CONSENT I CONSENT I PGS 1-18, EXCEPT; 03-R-1310

ADOPT

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 0

Y Smith Y Archibong Y Moore Y Mitchell Y Starnes Y Fauver Y Martin Y Norwood Y Young Y Shook Y Maddox NV Willis Y Winslow Y Muller Y Boazman NV Woolard

		9/02/03 Full Council Meeting							
ITEMS ADOPTED	ITEMS ADVERSED	ITEMS ADVERSED							
ON CONSENT	ON CONSENT	ON CONSENT							
1. 03-O-1175	44. 03-R-1220	81. 03-R-1258							
2. 03-O-1351	45. 03-R-1221	82. 03-R-1259							
3. 03-O-1166	46. 03-R-1222	83. 03-R-1260							
4. 03-O-1167	47. 03-R-1223	84. 03-R-1261							
5. 03-O-1355	48. 03-R-1224	85. 03-R-1262							
6. 03-O-1203	49. 03-R-1225	86. 03-R-1263							
7. 03-O-1204	50. 03-R-1226	87. 03-R-1264							
8. 03-O-1205	51. 03-R-1227	88. 03-R-1265							
9. 03-O-0827	52. 03-R-1228	89. 03-R-1266							
10. 03-O-1357	53. 03-R-1229	90. 03-R-1267							
11. 03-R-1338	54. 03-R-1230	91. 03-R-1268							
12. 03-R-1312	55. 03-R-1231	92. 03-R-1269							
13. 03-R-1313	56. 03-R-1232	93. 03-R-1270							
14. 03-R-1353	57. 03-R-1234	94. 03-R-1271							
15. 03-R-1202	58. 03-R-1235	95. 03-R-1272							
16. 03-R-1301	59. 03-R-1236	96. 03-R-1273							
17. 03-R-1320	60. 03-R-1237	97. 03-R-1274							
18. 03-R-1321	61. 03-R-1238	98. 03-R-1275							
19. 03-R-1322	62. 03-R-1239	99. 03-R-1276							
20. 03-R-1331	63. 03-R-1240	100. 03-R-1277							
21. 03-R-1332	64. 03-R-1241	101. 03-R-1278							
22. 03-R-1333	65. 03-R-1242	102. 03-R-1279							
23. 03-R-1334	66. 03-R-1243	103. 03-R-1280							
24. 03-R-1314	67. 03-R-1244	104. 03-R-1281							
25. 03-R-1318	68. 03-R-1245	105. 03-R-1282							
26. 03-R-1325	69. 03-R-1246	106. 03-R-1283							
27. 03-R-1327	70. 03-R-1247	107. 03-R-1284							
28. 03-R-1328	71. 03-R-1248	108. 03-R-1285							
29. 03-R-1288	72. 03-R-1249	109. 03-R-1286							
30. 03-R-1289	73. 03-R-1250	110. 03-R-1287							
31. 03-R-1290	74. 03-R-1251	111. 03-R-1304							
32. 03-R-1291	75. 03-R-1252	112. 03-R-1305							
33. 03-R-1292	76. 03-R-1253	113. 03-R-1306							
34. 03-R-1293	77. 03-R-1254	114. 03-R-1307							
35. 03-R-1294	78. 03-R-1255	115. 03-R-1308							
36. 03-R-1295	79. 03-R-1256								
37. 03-R-1296	80. 03-R-1257								
38. 03-R-1297									
39. 03-R-1298									
40. 03-R-1299									
41. 03-R-1300									
42. 03-R-1302									
43. 03-R-1303									

Referred To:	Date Referred	Refferred To:	Date Referred	Referred To:	Date Referred		☐ ADVERTISE & REFER		CONSENT REFER	CITY ATTORNEY	SI	SEP 0 2 2003	APPROVED BY:	ADOPTED BY	THIRTY-FOUR DOLLARS (\$1,934); AND	THOUSAND NINE HUNDRED AND	FULTON COUNTY; TO CAUSE PAYMENT	FILED IN THE MAGISTRATE COURT OF	CITY OF ATLANTA, RICHARD DICKSON,	THE CASE OF WILLIAM COLLIER V. THE	WILLIAM COLLIER AGAINST THE CITY OF ATLANTA AND RICHARD DICKSON, IN	SETTLEMENT OF ALL CLAIMS OF	A RESOLUTION AUTHORIZING THE	MITTEE	A RESOLUTION BY THE PUBLIC SAFETY AND LEGAL ADMINISTRATION	(Do No Swite Albow (1985)	
	Refer To					Members	rav, Adv, Hold (see lev. side) Other	Action	Chair	Date	Committee		Refer To			May Univer	1		Members		Fav, Adv, Hold (see rev. side)	Action	Chair	Date /	Committee	Chair Referred To	First Reading
	Refer To					Members	rav, Adv, Hold (see rev. side) Other		Chair	🔾 Date	Committee		Refer To	-					Members		Fav, Adv, Hold (see rev. side) Other	Action	Chair	Date	Committee		ading
					Mille Frankle		MAYOR'S ACTION			MUNICIPAL CLURIK		SEP 0 2 2003	The second secon	ういう			Cather W. Topage	O ATLANTA CITY COUNCIL FRESIDENT		SEP 0 2 2000				CERTIFIED	☑ Consent ☐ V Vote ☐ RC Vote	Readings	INAL COUNCIL ACTION